9 Strategic Thrusts of the PNP Sustainable Plan under the PNP P.A.T.R.O.L Plan 2030

**Recruitment of Quality Applicant**

- **Agenda 1:** Ensure Recruitment of Quality Applicants through a more rigorous recruitment and evaluation process.
- **Agenda 2:** Develop recruitment requirements for the positions of Police Officer, Police Officer 2, and Police Officer 3.
- **Agenda 3:** Establish a system for continuous recruitment.

**Human Resource and Skills Development**

- **Agenda 4:** Skills competency enhancement.
- **Agenda 5:** Training for police personnel.
- **Agenda 6:** Development of a comprehensive training program.
- **Agenda 7:** Establishment of a professional development program.

**Strategic Thrusts**

- **Strategic Thrust 1:** RECRUITMENT OF QUALITY APPLICANT
- **Strategic Thrust 2:** HUMAN RESOURCE AND SKILLS DEVELOPMENT

**Reformation and Reorganization & Rebuilding and Creating New Positions**

- **Agenda 8:** Reorganization and realignment of PNP units to streamline operations.
- **Agenda 9:** Establishment of a new organizational structure.
- **Agenda 10:** Creation of new positions for increased efficiency.

**Preserve the Existence of Leaders at All Levels**

- **Agenda 11:** Ensure preservation of leadership at all levels.
- **Agenda 12:** Establishment of a comprehensive leadership development program.

**Sustain the Gains and Implementation of the PNP P.A.T.R.O.L Plan 2030 beyond Institutionalization**

- **Agenda 13:** Sustain the gains and implementation of the PNP P.A.T.R.O.L Plan 2030 beyond institutionalization.
- **Agenda 14:** Ensure the ongoing support and implementation of the plan.
- **Agenda 15:** Continuation of the plan beyond institutionalization.

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CAMILO PANCRATIUS P. CASCOLAN
Police General
Chief, Philippine National Police
With deep sense of duty and gratitude, I humbly present the accomplishments in the 9 Strategic Thrusts of the Philippine National Police since my appointment as the 24th PNP Chief on September 2, 2020.

I took over the helm of the PNP with a great challenge brought by the COVID-19 pandemic, but knowing fully well of the resilience and dedication of our more than 200,000 sworn personnel under our leadership, the PNP transformed its law enforcement and public safety services to address various peace and order concerns, and fully supported the government’s efforts to keep our country safe despite the COVID-19.

Aware of the high expectations of the National and Filipino peoples, we committed to work not just double but triple-time in the effective and efficient implementation of high-impact programs, projects and activities that will deliver better if not the best police services through the nine (9) strategic thrusts outlined in our PNP Sustainable Development Plan (PNDP). Further, we vowed to nurture the gains, breakthroughs and milestones we achieved and cascade to ensure that the transformation will be further achieved at the micro level by making every PNP personnel the guardian of the law and good governance, ensuring that all PNP units and officers will be strengthened to become the ultimate performance delivery units and to give “full-ride” to the Sunshine spirit, make every Police Station become a safer environment ensuring peace and order, public safety and development.

I reiterate my promise during my inauguration, that I will lead the PNP along the vision of a highly capable, effective and credible PNP that provides better and more reliable, more efficient and more effective police services; and create more beautiful and prosperous communities with the public that we can help say that, “Nag-Pumayak Respaldado, Responsable at Dahilbayan”.

Strategic Thrust 2:

IMPROVE PERFORMANCE ON CRIME PREVENTION AND CRIME SOLUTION (Enhanced Managing Police Operations)

AGENDA B: IMPROVING CRIME PREVENTION WITH ENHANCED POLICE VISIBILITY THROUGH 645 FUNDS BRANCHING IN PARTNERSHIP WITH THE COMMUNITIES AND FORCE MULTIPLIERS

1. PNP775 for four feet paint columns with 51:60:270 bedboards
2. 2,270:323 police paint columns with 25x32:256 paintbrushes
3. 260:1099 grapple with one or more detailed polce officers for effective mobilization of force multipliers
4. 677:240 officers + 1179:4317 with one or more detailed police officers
5. 3,207:4,550 grinding wheels for effective mobilization of force multipliers

Graph 3: Comparative Data on Force Crimes

AGENDA C: IMPROVING CRIME SOLUTION THROUGH MORE EFFECTIVE CRIMINAL INVESTIGATION COLLABORATION AND COORDINATION WITH THE OTHER PILARS OF THE LEAGUE OF MUNICIPALITIES WITH PRESENTATION OF INVESTIGATION SOLUTION (POCD)

1. 9 Munted Pupils with Reward of bothered with assault of PNP-AGS 675-300: Municipal Based
2. 1,170 Munded Pupils with Reward of Municipal Based
3. 9,078 Other Pupils account

Graph 4: Comparative Crime

Strategic Thrust 1:

IMPLEMENTATION OF PNP MODERN DEVELOPMENT PLAN (MDP)

AGENDA A: RECONSTITUTION AND STREAMLINING OF UNITS AND PROCESSES AND RELOCATION OF OPERATIONAL UNITS CLOSER TO THE PUBLIC FOR FASTER AND BETTER DELIVERY OF POLICE SERVICES

1. Deconcentrated PNP Training and accrediatibility of trainer: various Basic Courses, A-CO, A, B and C courses, SPCAG, DPCAG, and CIC
2. Construction of PNP Training Center in Davao City
3. SM PNP Training Center in Bohol
4. SM PNP Training Center in Negros Oriental
5. SM PNP Training Center in Nueva Ecija
6. SM PNP Training Center in Bicol
7. SM PNP Training Center in Palawan
8. SM PNP Training Center in Zamboanga del Sur
9. SM PNP Training Center in Misamis Oriental

Graph 1: Comparative Crime

Graph 2: Crime incidents by Area

Team PNP: “Transformation…our shared commitment”

#PulsesToRespectable @ResponsibleAtDahilbayan